



# Member Behaviour Expectations

All members, volunteers, officials and participants are expected to uphold the following standards at all times.

| Athletes                                          | Coaches                                        | Officials                                      | Parents & Spectators                                | Administrators & Committee                             | Officers                                             |
|---------------------------------------------------|------------------------------------------------|------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------|------------------------------------------------------|
| Follow Think Act Play Guidelines                  | Follow Think Act Play Guidelines               | Follow Think Act Play Guidelines               | Follow Think Act Play Guidelines                    | Follow Think Act Play Guidelines                       | Follow Think Act Play Guidelines                     |
| Play by the rules; enjoy the game                 | Be a positive role model for your athletes     | Be a positive role model for officiating       | Remember: sport is for players' enjoyment           | Set the tone — model positive behaviour                | Always act with integrity & good faith               |
| Be a positive role model & display sportsmanship  | Have a positive impact at all levels of talent | Encourage inclusivity in all officiating roles | Respect opponents, coaches & officials              | Involve diverse ages in planning & leadership          | Be honest and open with other members                |
| Be humble in victory, gracious in defeat          | Be humble in victory, gracious in defeat       | Be impartial at all times                      | Leave venues as you found them                      | Provide equal opportunities regardless of background   | Treat others with professionalism & respect          |
| Respect teammates, opponents, coaches & officials | Treat all athletes fairly & communicate well   | Demonstrate respect for all participants       | Encourage, never force participation                | Create pathways beyond playing (coach, referee, admin) | Do not improperly influence others                   |
| Leave venues as you found them                    | Leave venues as you found them                 | Leave venues as you found them                 | Focus on effort & performance, not results          | Leave venues as you found them                         | Declare conflicts of interest promptly               |
| Value teamwork & others' contributions            | Encourage continuous improvement               | Be professional in appearance & preparation    | Be humble in victory, gracious in defeat            | Focus on members' intrinsic motivation                 | Work cooperatively in the best interests of the Club |
| Work hard; encourage teammates                    | Measure success by retention, not just wins    | Seek continual improvement in your skills      | Help build resilience; don't fight battles for them | Maintain a safe, child-safe environment                | Respect separate roles of committee & management     |
| Participate for your own enjoyment                | Maintain appropriate physical contact only     | Condemn violence in all forms                  | Let the coach do the coaching                       | Recognise coaches for culture, not just wins           | Continuously improve the committee's operation       |
| Condemn violence in all forms                     | Provide a safe, child-safe environment         | No drugs or doping — abide by WPA policy       | Never ridicule a child for mistakes                 | Act with integrity; declare conflicts of interest      | Observe the spirit and letter of the law             |
| No drugs or doping: abide by WPA policy           | No drugs or doping: abide by WPA policy        | Consume alcohol responsibly                    | Support removal of abuse from sport                 | Make clear that abuse is unacceptable                  | Use information received only for Club purposes      |
| Consume alcohol responsibly                       | Follow medical advice on injured athletes      |                                                | Condemn violence in all forms                       | Condemn violence in all forms                          | Devote sufficient time and prepare for meetings      |